

APPROVED By order TSS Group dated: 7 April 2022. № P-129

## **ENVIRONMENTAL POLICY**

TSS Group carries out activities related to the delivery of downhole equipment and engineering and technological support for running this equipment for subsequent multi-stage hydraulic fracturing, as well as construction of wells with other types of completions.

The strategic goal of TSS Group is to provide services that meet the needs and expectations of Russian and foreign customers in conditions of constant reduction of the impact on the environment and the population in the operations area.

## The objectives of TSS Group in key environmental areas are:

- Prevention of environmental pollution by controlling atmospheric emissions within permitted limits:
- Rational use of natural and energy resources.

## **Environmental commitments:**

To achieve the stated objectives, TSS Group assumes the following commitments:

- compliance with the requirements of the environmental legislation of the Russian Federation, ISO 14001:2015 standards, GOST R ISO 14001:2016 standards, as well as the maximum fulfillment of the environmental needs and expectations of stakeholders;
- involvement of top management and all personnel in reducing and preventing negative environmental impact at all stages of the life cycle of products and production processes;
- systematic work for constant reduction of the negative environmental impact of production processes, even if it is not required by the environmental legislation;
- development and implementation of measures aimed at preventing environmental pollution in case of accidents and emergencies;
- training, competence development and allocation of personnel responsibilities regarding environmental safety;
- control of service providers and product suppliers in the field of compliance with environmental safety requirements;
- openness and availability of the information on environmental activities of TSS Group to all stakeholders.

The top management of TSS GROUP assumes responsibility for providing the necessary resources to implement the goals and commitments stated in the environmental policy.

Compliance with the provisions of the environmental policy is considered by TSS Group as the key to ensuring environmental safety. The environmental policy is subject to revision, adjustment, and improvement as the company's development priorities and operating environment change.